

# County of Los Angeles CHIEF EXECUTIVE OFFICE

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April 8, 2008

Board of Supervisors GLORIA MOLINA First District

YVONNE B. BURKE Second District

ZEV YAROSLAVSKY Third District

DON KNABE

MICHAEL D. ANTONOVICH Fifth District

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, CA 90012

Dear Supervisors:

DEPARTMENT OF BEACHES AND HARBORS
APPOINTMENT AND SALARY FOR
ACTING DIRECTOR, BEACHES AND HARBORS
(ALL SUPERVISORIAL DISTRICTS)
(3 VOTES)

#### **SUBJECT**

Appointment and salary adjustment of Santos H. Kreimann to serve as Acting Director, Beaches and Harbors and direction to Director of Personnel to conduct a nationwide search to identify qualified candidates for the position.

#### IT IS RECOMMENDED THAT YOUR BOARD:

- Approve the appointment of Santos H. Kreimann to serve as Acting Director, Beaches and Harbors effective April 1, 2008, and until such time that a Director, Beaches and Harbors is appointed by your Board.
- 2. Approve a salary adjustment for Santos H. Kreimann to an annual salary of \$156,198, effective with his appointment as Acting Director, Beaches and Harbors, April 1, 2008, and throughout the period he serves as Acting Director, Beaches and Harbors.
- 3. Instruct the Director of Personnel to conduct a nationwide executive search to identify qualified candidates for the position of Director, Beaches and Harbors.

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# PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Mr. Stanley Wisniewski, Director, Beaches and Harbors, retired from County service effective March 31, 2008. To ensure the duties and responsibilities of this critical position are carried out without interruption, and to ensure that this position is filled in an efficient and expeditious manner, we request that your Board approve these recommendations.

### Implementation of Strategic Plan Goals

Approval of these recommendations will further the County of Los Angeles Strategic Plan's Workforce Excellence (Goal 2) to enhance the quality and productivity of the County workforce.

## FISCAL IMPACT/FINANCING

The cost will be absorbed in the Department of Beaches and Harbors' budget. The recommended salary reflects a 15 percent increase for Mr. Kreimann while he is performing these duties and represents a 5.7 percent increase above the highest paid subordinate in the department.

## **IMPACT ON CURRENT SERVICES (OR PROJECTS)**

Implementation of this recommendation will provide leadership for the Department of Beaches and Harbors.

Respectfully submitted,

WILLIAM T FUJIOKA Chief Executive Officer

WTF: LS:os

c: County Counsel
Director of Personnel